Mailman Center Strategic Plan

**Our Values**
Access  Accountability  Community  Compassion  Diversity  Family-Centered  Hope  Inclusion  Innovation  Partnership  Quality  Self-Determination

**Our Mission**

**Address** the diverse needs of individuals with neurodevelopmental disabilities, children with special health care needs, families, and the community of people with disabilities

**Develop** models of care that improve support, independence, security, and long-term functioning

**Identify** genetic, biologic, environmental, and interpersonal risks that contribute to disabilities

**Integrate** emerging knowledge and technology to prevent or lessen the impact of disabilities

**Educate** professionals, families, and the community about disabilities, prevention, and resources.

**Goals**

- Improve external and internal communications to better market programs and services
- Expand research program to include more opportunities for interdisciplinary collaborations
- Enhance postgraduate training to reach a larger audience

**Strategies**

- Expand and improve clinical services to more effectively meet the needs of the people we serve.
- Improve research infrastructure to better support faculty
- Strengthen continuing education and community outreach

- Develop clinical services infrastructure to include a triage team
- Develop a research mentoring process to support senior and junior faculty and fellow
- Establish a formal developmental disabilities certificate program

- Create more interdisciplinary collaboratives
- Develop strategies to more effectively use the Mailman Center Advisory Council
- Develop infrastructure to provide training about disabilities to other countries

- Enhance Uchart functionality to improve communication
- Increase engagement of faculty, staff, students
- Encourage interdisciplinary collaborations

**Our Vision**
Collaborating with individuals who have disabilities and their families to maximize quality of life through advocacy, research, education, services

Improving lives through innovation, connection, and impact