



# Mailman Center Strategic Plan

**Our Vision** Collaborating with individuals who have disabilities and their families to maximize quality of life through advocacy, research, education, services

**Our Values** Access Accountability  
Community Compassion Diversity  
Family-Centered Hope Inclusion  
Innovation Partnership Quality  
Self-Determination

## Our Mission

**Address** the diverse needs of individuals with neurodevelopmental disabilities, children with special health care needs, families, and the community of people with disabilities

**Develop** models of care that improve support, independence, security, and long-term functioning

**Identify** genetic, biologic, environmental, and interpersonal risks that contribute to disabilities

**Integrate** emerging knowledge and technology to prevent or lessen the impact of disabilities

**Educate** professionals, families, and the community about disabilities, prevention, and resources.

## Improving lives through innovation, connection, and impact

Goals

Expand and improve clinical services to more effectively meet the needs of the people we serve.

Improve external and internal communications to better market programs and services

Expand research program to include more opportunities for interdisciplinary collaborations

Enhance postgraduate training to reach a larger audience

Strategies

Develop clinical services infrastructure to include a triage team

Establish a unique and readily identifiable brand

Improve research infrastructure to better support faculty

Strengthen continuing education and community outreach

Create more interdisciplinary collaboratives

Develop strategies to more effectively use the Mailman Center Advisory Council

Develop a research mentoring process to support senior and junior faculty and fellow

Establish a formal developmental disabilities certificate program

Enhance Uchart functionality to improve communication

Increase engagement of faculty, staff, students

Encourage interdisciplinary collaborations

Develop infrastructure to provide training about disabilities to other countries